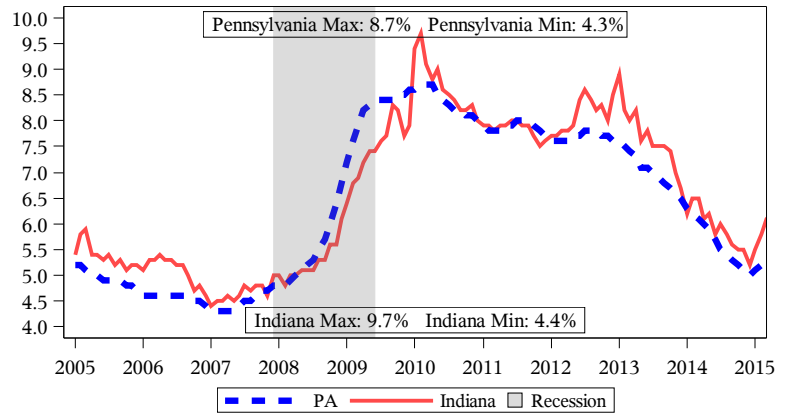


Indiana Unemployment Rate, Jan. 2005 to Dec. 2015



2014 Population Estimates

| Demographic | County | Pennsylvania |
|------------------|--------|--------------|
| Total Population | 87,706 | 12,787,209 |
| Female | 43,787 | 6,533,392 |
| Male | 43,919 | 6,253,817 |

Population by Race

| | | |
|-----------------------------|-------|-------|
| White | 94.7% | 82.9% |
| Black | 2.9% | 11.6% |
| Other | 2.4% | 5.5% |
| Hispanic Origin (all races) | 1.4% | 6.6% |

Population by Age

| | | |
|-------------------|-------|-------|
| Ages 0 to 17 | 18.3% | 21.1% |
| Ages 18 to 24 | 17.3% | 9.6% |
| Ages 25 to 34 | 10.6% | 12.8% |
| Ages 35 to 44 | 10.0% | 11.8% |
| Ages 45 to 54 | 12.6% | 14.1% |
| Ages 55 to 64 | 13.9% | 13.8% |
| Ages 65 to 74 | 9.3% | 9.0% |
| Ages 75 and Older | 7.8% | 7.7% |
| Median Age | 38.9 | 40.7 |

Source: U.S. Census - 2014 Pop. Estimates (Tables: PEPAGESEX & PEPSR6H)

2014 Veterans

| | County | Pennsylvania |
|---------------------------|----------|--------------|
| Total Veterans | 6,603 | 906,384 |
| Median Veteran Income | \$29,316 | \$34,006 |
| Median Non-Veteran Income | \$20,375 | \$26,520 |
| Veteran Unemployment Rate | 7.2% | 8.1% |

Source: U.S. Census 5 Year Estimate 2010-2014 (Table: S2101)

Online Job Postings

| | County | Pennsylvania |
|-----------------------|--------|--------------|
| January 2016 | 1,641 | 210,691 |
| January 2015 | 850 | 208,477 |
| Annual Volume Change | 791 | 2,214 |
| Annual Percent Change | 93.1% | 1.1% |

Source: The Conference Board Help Wanted OnLine™

Income

| | County | Pennsylvania |
|----------------------------|-------------|---------------|
| Per Capita Personal Income | \$36,900 | \$47,679 |
| Total Personal Income | \$3,236,315 | \$609,679,210 |
| Median Household Income | \$45,168 | \$53,115 |
| Median Family Income | \$57,735 | \$67,521 |

Note: Total Personal Income is displayed in thousands.
 Note: Median Incomes are in 2014 adjusted dollars.
 Source: Personal Incomes - Bureau of Economic Analysis (BEA) - 2014
 Source: Median Incomes - U.S. Census 2010-2014 (Tables: B19013 & B19113)

Local Area Unemployment Statistics

| Dec. 2015 | County | Pennsylvania |
|-------------------|--------|--------------|
| Unemployment Rate | 5.5% | 4.8% |
| Labor Force | 43,400 | 6,446,000 |
| Employed | 41,000 | 6,139,000 |
| Unemployed | 2,400 | 306,000 |

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.
 Source: Local Area Unemployment Statistics

Unemployment Compensation Exhaustees

| Feb 2015 to Jan 2016 Pre-UC Industry | Volume | | Percent of Total | |
|---|------------|----------------|------------------|-------------|
| | County | PA | County | PA |
| Natural Resources & Mining | 150 | 2,960 | 18.5% | 2.5% |
| Construction | 160 | 12,080 | 19.5% | 10.5% |
| Manufacturing | 70 | 13,530 | 8.5% | 12.0% |
| Trade, Transportation & Utilities | 120 | 21,390 | 14.5% | 19.0% |
| Information | 10 | 1,870 | 1.0% | 1.5% |
| Financial Activities | 30 | 5,820 | 3.5% | 5.0% |
| Professional & Business Services | 100 | 20,480 | 12.0% | 18.0% |
| Education & Health Services | 90 | 19,190 | 11.0% | 17.0% |
| Leisure & Hospitality | 30 | 8,670 | 3.5% | 7.5% |
| Other Services | 20 | 3,060 | 2.5% | 2.5% |
| Government | 10 | 1,030 | 1.0% | 1.0% |
| Info Not Available | 30 | 2,920 | 3.5% | 2.5% |
| Total | 820 | 113,000 | 100% | 100% |

Note: Percentages less than 0.5% will be displayed as 0.0%.
 Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2015

- PA State System of Higher Education
- Indiana Regional Medical Center
- State Government
- Diamond Drugs Inc
- Wal-Mart Associates Inc
- S&t Bank
- Genon Energy Services LLC
- Indiana County
- First Commonwealth Bank
- Halliburton Energy Services Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2014 Annual Averages

| NAICS | NAICS Description | Estab. | | Employment | | Employment % | | Wages | |
|-------|---|--------|-------|------------|-----------|--------------|--------|-----------|-----------|
| | | County | LQ | County | PA | County | PA | County | PA |
| | Total, All Industries | 2,060 | 1.00 | 32,641 | 5,644,468 | 100.0% | 100.0% | \$43,405 | \$50,568 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 31 | 1.94 | 269 | 24,037 | 0.8% | 0.4% | \$26,699 | \$32,293 |
| 21 | Mining, Quarrying, and Oil & Gas | 100 | 15.06 | 3,218 | 36,957 | 9.9% | 0.7% | \$69,310 | \$83,331 |
| 22 | Utilities | 25 | 5.11 | 949 | 32,120 | 2.9% | 0.6% | \$101,577 | \$91,050 |
| 23 | Construction | 181 | 1.06 | 1,464 | 239,514 | 4.5% | 4.2% | \$50,926 | \$58,377 |
| 31-33 | Manufacturing | 87 | 0.67 | 2,185 | 567,794 | 6.7% | 10.1% | \$44,177 | \$58,571 |
| 42 | Wholesale Trade | 90 | 1.28 | 1,670 | 226,140 | 5.1% | 4.0% | \$45,752 | \$76,324 |
| 44-45 | Retail Trade | 260 | 1.12 | 4,135 | 637,668 | 12.7% | 11.3% | \$22,982 | \$26,257 |
| 48-49 | Transportation and Warehousing | 90 | 0.64 | 977 | 265,319 | 3.0% | 4.7% | \$32,299 | \$45,334 |
| 51 | Information | 18 | 0.66 | 338 | 88,515 | 1.0% | 1.6% | \$40,313 | \$69,685 |
| 52 | Finance and Insurance | 102 | 0.64 | 947 | 257,785 | 2.9% | 4.6% | \$50,413 | \$84,311 |
| 53 | Real Estate and Rental and Leasing | 46 | 0.58 | 205 | 61,075 | 0.6% | 1.1% | \$26,985 | \$54,064 |
| 54 | Professional and Technical Services | 125 | 0.56 | 1,093 | 334,715 | 3.3% | 5.9% | \$49,336 | \$84,546 |
| 55 | Management of Companies and Enterprises | 24 | 1.00 | 771 | 132,770 | 2.4% | 2.4% | \$78,168 | \$120,868 |
| 56 | Administrative and Waste Services | 70 | 0.46 | 816 | 303,985 | 2.5% | 5.4% | \$30,335 | \$32,930 |
| 61 | Educational Services | 52 | 1.23 | 3,442 | 482,830 | 10.5% | 8.6% | \$57,672 | \$51,702 |
| 62 | Health Care and Social Assistance | 343 | 0.82 | 4,668 | 983,925 | 14.3% | 17.4% | \$36,659 | \$46,282 |
| 71 | Arts, Entertainment, and Recreation | 19 | 0.35 | 191 | 93,962 | 0.6% | 1.7% | \$15,716 | \$30,911 |
| 72 | Accommodation and Food Services | 161 | 1.04 | 2,693 | 447,053 | 8.3% | 7.9% | \$12,216 | \$16,626 |
| 81 | Other Services (Except Public Administration) | 179 | 1.18 | 1,309 | 192,384 | 4.0% | 3.4% | \$33,704 | \$30,424 |
| 92 | Public Administration | 59 | 0.95 | 1,302 | 235,922 | 4.0% | 4.2% | \$46,552 | \$55,644 |

Company Ownership

| | | | | | | | | |
|----------------------|-------|------|--------|-----------|--------|--------|----------|----------|
| Total, All Ownership | 2,060 | 1.00 | 32,641 | 5,644,468 | 100.0% | 100.0% | \$43,405 | \$50,568 |
| Private Ownership | 1,909 | 0.95 | 27,141 | 4,961,447 | 83.2% | 87.9% | \$41,455 | \$50,306 |
| Federal Ownership | 43 | 0.37 | 202 | 95,522 | 0.6% | 1.7% | \$46,549 | \$70,518 |
| State Ownership | 23 | 3.33 | 2,580 | 133,861 | 7.9% | 2.4% | \$64,929 | \$56,236 |
| Local Ownership | 85 | 1.04 | 2,718 | 453,639 | 8.3% | 8.0% | \$42,212 | \$47,560 |

Note: 'LQ' (Location Quotient) is the percent of county employment by sector divided by the percent of Pennsylvania's employment by sector.
 Note: 'ND' represents Non-Disclosable information. 'Estab.' represents establishments.

2014 Occupational Wages

| SOC Code | Major Occupational Group | Entry-Level Wage | | Average Wage | |
|----------|---|------------------|----------|--------------|-----------|
| | | County | PA | County | PA |
| 00-0000 | Total, All Occupations | \$18,760 | \$20,530 | \$41,100 | \$45,750 |
| 11-0000 | Management Occupations | \$54,140 | \$56,780 | \$115,560 | \$117,050 |
| 13-0000 | Business & Financial Operations Occupations | \$36,250 | \$40,230 | \$61,610 | \$69,450 |
| 15-0000 | Computer & Mathematical Occupations | \$36,710 | \$44,510 | \$63,320 | \$76,560 |
| 17-0000 | Architecture & Engineering Occupations | \$42,360 | \$45,060 | \$69,420 | \$75,340 |
| 19-0000 | Life, Physical & Social Science Occupations | \$26,390 | \$35,250 | \$67,780 | \$67,720 |
| 21-0000 | Community & Social Services Occupations | \$22,620 | \$25,190 | \$42,310 | \$41,030 |
| 23-0000 | Legal Occupations | ND | \$41,520 | ND | \$98,200 |
| 25-0000 | Education, Training & Library Occupations | \$29,620 | \$27,080 | \$61,070 | \$55,570 |
| 27-0000 | Arts, Design, Entertainment, Sports & Media Occupations | \$17,840 | \$22,990 | \$41,890 | \$50,590 |
| 29-0000 | Healthcare Practitioners & Technical Occupations | \$35,710 | \$35,830 | \$65,660 | \$72,330 |
| 31-0000 | Healthcare Support Occupations | \$19,690 | \$19,660 | \$26,480 | \$27,820 |
| 33-0000 | Protective Service Occupations | \$25,470 | \$20,160 | \$48,950 | \$42,210 |
| 35-0000 | Food Preparation & Serving Related Occupations | \$16,820 | \$16,820 | \$20,460 | \$21,510 |
| 37-0000 | Building & Grounds Cleaning & Maintenance Occupations | \$18,280 | \$18,080 | \$25,310 | \$26,880 |
| 39-0000 | Personal Care & Service Occupations | \$16,890 | \$16,950 | \$21,700 | \$24,530 |
| 41-0000 | Sales & Related Occupations | \$17,230 | \$17,150 | \$27,190 | \$38,710 |
| 43-0000 | Office & Administrative Support Occupations | \$19,560 | \$21,830 | \$30,850 | \$35,140 |
| 45-0000 | Farming, Fishing & Forestry Occupations | \$18,930 | \$18,850 | \$33,900 | \$30,230 |
| 47-0000 | Construction & Extraction Occupations | \$28,900 | \$28,820 | \$46,340 | \$47,730 |
| 49-0000 | Installation, Maintenance & Repair Occupations | \$25,940 | \$27,050 | \$41,780 | \$44,220 |
| 51-0000 | Production Occupations | \$23,570 | \$23,400 | \$40,830 | \$37,080 |
| 53-0000 | Transportation & Material Moving Occupations | \$18,860 | \$19,800 | \$30,300 | \$34,300 |

Note: 'ND' represents Non-Disclosable information.

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