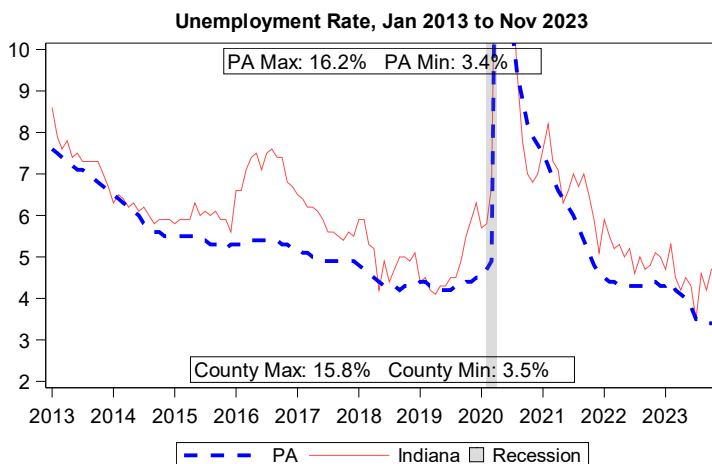
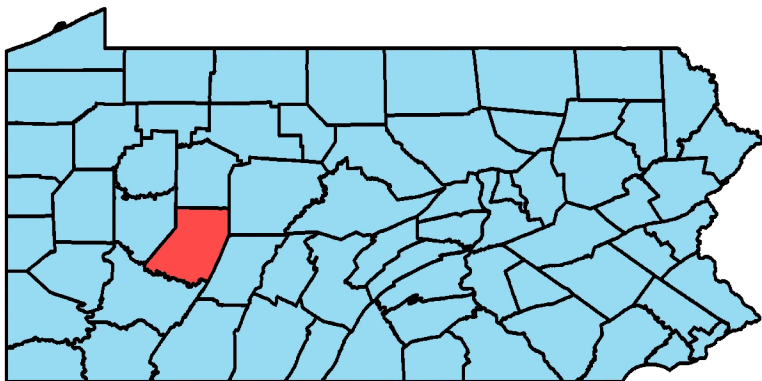


Indiana County Profile

January 2024



| 2022 Population | | |
|------------------|--------|------------|
| Demographic | County | PA |
| Total Population | 83,394 | 12,989,208 |
| Female | 41,801 | 6,578,442 |
| Male | 41,593 | 6,410,766 |

| Population by Race | | |
|-----------------------------|-------|-------|
| White | 93.1% | 77.1% |
| Black | 2.3% | 10.8% |
| Other | 4.6% | 12.1% |
| Hispanic Origin (all races) | 1.6% | 8.1% |

| Population by Age | | |
|-------------------|-------|-------|
| Ages 0 to 17 | 17.9% | 20.5% |
| Ages 18 to 24 | 16.9% | 9.2% |
| Ages 25 to 34 | 10.4% | 13.1% |
| Ages 35 to 44 | 10.1% | 12.1% |
| Ages 45 to 54 | 10.9% | 12.4% |
| Ages 55 to 64 | 14.0% | 14.0% |
| Ages 65 to 74 | 11.5% | 10.8% |
| Ages 75 and Older | 8.3% | 7.9% |
| Median Age | 39.6 | 40.8 |

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

| Online Job Postings | County | PA |
|-----------------------|--------|---------|
| November 2023 | 1,385 | 189,572 |
| November 2022 | 1,467 | 178,883 |
| Annual Percent Change | -5.6% | 6.0% |
| Annual Volume Change | -82 | 10,689 |

Source: The Conference Board - LightCast - Help Wanted OnLine™

| 2022 Veterans | County | PA |
|-------------------------------|----------|----------|
| Total Veterans | 5,198 | 680,824 |
| Veteran Median Income | \$39,071 | \$46,106 |
| Non-Veteran Median Income | \$27,393 | \$37,475 |
| Veteran Unemployment Rate | 4.2% | 4.2% |
| Non-Veteran Unemployment Rate | 6.3% | 5.3% |

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

| 2022 Resident Income | County | PA |
|--|-------------|---------------|
| Per Capita Income | \$45,599 | \$64,506 |
| Total Personal Income (in thousands) | \$3,782,731 | \$836,778,334 |
| Total Earnings (in thousands) | \$2,050,711 | \$511,019,899 |
| Total Dividends/Interest/Rent (in thousands) | \$588,471 | \$151,238,652 |
| Total Transfer Payments (in thousands) | \$1,143,549 | \$174,519,783 |

Source: Bureau of Economic Analysis

| Local Area Unemployment Statistics | | |
|------------------------------------|--------|-----------|
| Nov 2023 | County | PA |
| Unemployment Rate | 4.7% | 3.4% |
| Labor Force | 35,500 | 6,516,000 |
| Employed | 33,800 | 6,291,000 |
| Unemployed | 1,700 | 225,000 |

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

| Unemployment Compensation Exhaustees | | | | |
|--------------------------------------|------------|---------------|------------------|-------------|
| Dec 2022 to Nov 2023 | Volume | | Percent of Total | |
| | County | PA | County | PA |
| Natural Resources & Mining | 10 | 310 | 3.5% | 0.5% |
| Construction | 80 | 6,310 | 27.5% | 14.5% |
| Manufacturing | 20 | 4,600 | 7.0% | 10.5% |
| Trade, Transportation & Utilities | 60 | 7,880 | 20.5% | 18.5% |
| Information | 0 | 980 | 0.0% | 2.5% |
| Financial Activities | 10 | 2,600 | 3.5% | 6.0% |
| Professional & Business Services | 40 | 8,780 | 14.0% | 20.5% |
| Education & Health Services | 40 | 6,590 | 14.0% | 15.5% |
| Leisure & Hospitality | 20 | 2,890 | 7.0% | 6.5% |
| Other Services | 10 | 1,020 | 3.5% | 2.5% |
| Government | 0 | 960 | 0.0% | 2.0% |
| Info Not Available | 0 | 80 | 0.0% | 0.0% |
| Total | 290 | 43,000 | 100% | 100% |

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

| Top 10 Employers by Employment in Q2 of 2023 | |
|--|--|
| State Government | |
| Indiana Regional Medical Center | |
| PA State System of Higher Education | |
| Diamond Drugs Inc | |
| Bayada Home Health Care Inc | |
| Wal-Mart Associates Inc | |
| S&T Bank | |
| Indiana County | |
| Indiana Healthcare Physician Services | |
| Specialty Tires of America | |

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2022 Annual Averages

| NAICS | NAICS Description | Estab. | | Employment | | Employment % | | Wages | |
|-------|---|--------|-------|------------|-----------|--------------|--------|-----------|-----------|
| | | County | LQ | County | PA | County | PA | County | PA |
| | Total, All Industries | 1,988 | 1.00 | 27,081 | 5,863,297 | 100.0% | 100.0% | \$53,392 | \$67,279 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 36 | 1.95 | 244 | 27,150 | 0.9% | 0.5% | \$37,487 | \$42,543 |
| 21 | Mining, Quarrying, and Oil & Gas | 63 | 10.05 | 1,004 | 21,631 | 3.7% | 0.4% | \$86,473 | \$102,977 |
| 22 | Utilities | 25 | 4.60 | 711 | 33,477 | 2.6% | 0.6% | \$117,360 | \$106,982 |
| 23 | Construction | 163 | 0.92 | 1,137 | 267,291 | 4.2% | 4.6% | \$60,493 | \$75,093 |
| 31-33 | Manufacturing | 84 | 0.78 | 2,037 | 564,391 | 7.5% | 9.6% | \$55,613 | \$72,172 |
| 42 | Wholesale Trade | 72 | 1.49 | 1,469 | 213,153 | 5.4% | 3.6% | \$53,927 | \$95,505 |
| 44-45 | Retail Trade | 252 | 1.33 | 3,692 | 603,195 | 13.6% | 10.3% | \$32,719 | \$36,323 |
| 48-49 | Transportation and Warehousing | 104 | 0.66 | 1,056 | 344,384 | 3.9% | 5.9% | \$45,112 | \$56,878 |
| 51 | Information | 22 | 0.41 | 181 | 96,291 | 0.7% | 1.6% | \$47,759 | \$114,641 |
| 52 | Finance and Insurance | 99 | 1.14 | 1,421 | 269,171 | 5.2% | 4.6% | \$76,808 | \$114,792 |
| 53 | Real Estate and Rental and Leasing | 53 | 0.81 | 250 | 67,208 | 0.9% | 1.1% | \$57,070 | \$73,430 |
| 54 | Professional and Technical Services | 135 | 0.55 | 1,009 | 395,104 | 3.7% | 6.7% | \$60,406 | \$113,475 |
| 55 | Management of Companies and Enterprises | 16 | 0.34 | 227 | 145,205 | 0.8% | 2.5% | \$123,293 | \$145,955 |
| 56 | Administrative and Waste Services | 71 | 0.46 | 661 | 311,279 | 2.4% | 5.3% | \$44,492 | \$49,964 |
| 61 | Educational Services | 47 | 1.21 | 2,653 | 474,147 | 9.8% | 8.1% | \$69,066 | \$65,366 |
| 62 | Health Care and Social Assistance | 342 | 0.88 | 4,299 | 1,063,096 | 15.9% | 18.1% | \$51,664 | \$62,217 |
| 71 | Arts, Entertainment, and Recreation | 20 | 0.35 | 156 | 96,469 | 0.6% | 1.6% | \$19,701 | \$41,986 |
| 72 | Accommodation and Food Services | 157 | 1.15 | 2,347 | 443,283 | 8.7% | 7.6% | \$18,315 | \$23,614 |
| 81 | Other Services (Except Public Administration) | 168 | 1.34 | 1,229 | 197,858 | 4.5% | 3.4% | \$46,218 | \$42,746 |
| 92 | Public Administration | 62 | 1.23 | 1,299 | 229,515 | 4.8% | 3.9% | \$60,186 | \$70,964 |
| | Total, Suppressed Local Industries | 0 | | 0 | | 0.0% | | | |

Company Ownership

| | | | | | | | | |
|----------------------|-------|------|--------|-----------|--------|--------|----------|----------|
| Total, All Ownership | 1,988 | 1.00 | 27,081 | 5,863,297 | 100.0% | 100.0% | \$53,392 | \$67,279 |
| Private Ownership | 1,840 | 0.93 | 22,339 | 5,210,523 | 82.5% | 88.9% | \$50,999 | \$67,336 |
| Federal Ownership | 45 | 0.44 | 202 | 99,050 | 0.7% | 1.7% | \$63,150 | \$85,530 |
| State Ownership | 24 | 3.70 | 2,134 | 124,829 | 7.9% | 2.1% | \$78,608 | \$71,477 |
| Local Ownership | 80 | 1.22 | 2,407 | 428,895 | 8.9% | 7.3% | \$52,403 | \$61,144 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2022 Annual Averages

| SOC Code | Major Occupational Group | Entry-Level Wage | | Average Wage | |
|----------|--|------------------|----------|--------------|-----------|
| | | County | PA | County | PA |
| 00-0000 | Total, All Occupations | \$25,440 | \$27,980 | \$50,650 | \$58,470 |
| 11-0000 | Management | \$53,540 | \$61,570 | \$107,950 | \$126,450 |
| 13-0000 | Business & Financial Operations | \$40,830 | \$46,220 | \$67,320 | \$80,280 |
| 15-0000 | Computer & Mathematical | \$41,990 | \$52,800 | \$66,830 | \$94,730 |
| 17-0000 | Architecture & Engineering | \$50,300 | \$53,320 | \$79,390 | \$89,330 |
| 19-0000 | Life, Physical, & Social Science | \$38,580 | \$44,240 | \$71,710 | \$75,920 |
| 21-0000 | Community & Social Service | \$30,530 | \$33,860 | \$47,550 | \$51,980 |
| 23-0000 | Legal | \$41,330 | \$48,780 | \$92,080 | \$109,460 |
| 25-0000 | Educational Instruction & Library | \$34,280 | \$32,650 | \$68,080 | \$66,040 |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | \$26,120 | \$30,610 | \$47,630 | \$59,420 |
| 29-0000 | Healthcare Practitioners & Technical | \$37,960 | \$45,120 | \$82,740 | \$89,820 |
| 31-0000 | Healthcare Support | \$23,080 | \$25,040 | \$30,980 | \$33,120 |
| 33-0000 | Protective Service | \$34,170 | \$27,470 | \$58,440 | \$52,870 |
| 35-0000 | Food Preparation & Serving Related | \$18,960 | \$20,130 | \$27,550 | \$29,460 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | \$22,540 | \$25,020 | \$31,310 | \$34,860 |
| 39-0000 | Personal Care & Service | \$18,200 | \$20,700 | \$31,490 | \$33,020 |
| 41-0000 | Sales & Related | \$21,270 | \$23,000 | \$40,010 | \$47,010 |
| 43-0000 | Office & Administrative Support | \$27,090 | \$29,710 | \$39,850 | \$44,850 |
| 45-0000 | Farming, Fishing, & Forestry | \$25,270 | \$25,180 | \$38,460 | \$39,290 |
| 47-0000 | Construction & Extraction | \$34,850 | \$38,120 | \$52,810 | \$59,770 |
| 49-0000 | Installation, Maintenance, & Repair | \$32,530 | \$35,130 | \$53,170 | \$55,080 |
| 51-0000 | Production | \$30,270 | \$31,100 | \$45,950 | \$45,620 |
| 53-0000 | Transportation & Material Moving | \$24,900 | \$28,010 | \$37,890 | \$42,490 |

Note: 'ND' represents Non-Disclosable information.